

September 2022

# Torquay Boys' Grammar School is committed to safeguarding and promoting the welfare of students and young people in its care.

# Aims:

School uniform plays a valuable role in contributing to the ethos of the school. It encourages identity with the school, instils pride and supports positive behaviour and discipline. Uniform can also be useful to protect children from social pressures to dress in a particular way.

TBGS has high expectations for personal presentation and uniform. All students are expected to follow these expectations consistently and without question.

Our uniform policy applies to students both on the school site and when travelling to and from school.

## Legislation & Statutory Requirements:

Under the Equality Act 2010 we have a duty not to discriminate against people on the basis of their age, disability, gender, gender identity, pregnancy or maternity, race, religion or belief and sexual orientation.

This policy has been equality impact assessed and we believe that it is in line with the Equality Act 2010 as it is fair, it does not prioritise or disadvantage any student and it helps to promote equality at this school.

## Year 7-11

Navy Blazer, main school House badge and tie

Plain black 'V' neck jumpers can be worn when the weather is cold and during the winter months (jumpers must be worn under blazers and not instead of blazers)

Black or Charcoal grey trousers of traditional design & material (no jeans, chino, or skinny trousers).

Charcoal grey tailored shorts (traditional style, can only be worn between Easter & October half term).

Plain white collared school shirt (top button fastened and shirt tucked in)

Plain black school shoes (non-branded, non-canvas/suede/training style/no boots)

Plain dark socks.



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# Year 12-13

# Boys

Black Blazer, main school House badge and tie

Plain black 'V' neck jumpers can be worn when the weather is cold and during the winter months (jumpers must be worn under blazers and not instead of blazers)

Black or Charcoal grey trousers of traditional design & material (no jeans, chino, or skinny trousers).

Plain white collared school shirt (top button fastened and shirt tucked in)

Plain black school shoes (non-canvas/suede/training style/no boots)

Plain dark socks.

Girls

Black Blazer/Jacket and house pin badge

Plain white collared school shirt/Blouse

Plain black trousers/skirt or black work dress.

Black work appropriate shoes (no trainers/training style shoes)

Girls can wear a tie if they choose.

## NB: All students should be business-like and presentable

## Jewellery:

The only items of jewellery which are permitted to be worn at TBGS are a symbol of the student's religion (Crucifix, St Christopher, Kara), a watch, one ring and one pair of stud earrings in the ears.

NB: No other piercings are allowed.

# **Extremes of fashion:**

Extremes of fashion, hair, jewellery and make up are not acceptable at TBGS.

Hair must be a natural colour and not be of an extreme style.

Hair extensions are not permitted.

No patterns or tramlines should be shaved into the hair or eyebrows.



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Hair should not be shaved below a grade 1.

No undercuts.

Hair bands must be plain and only black in colour (no other hair accessories should be worn)

# Blazers & Coats:

The school blazer is to be worn at all times unless otherwise directed by the Deputy Headteacher (Pastoral) during the Summer Term.

Students may ask to take their blazer off if they are hot in lessons, but they must leave lessons with their blazer on.

We encourage wearing suitable coats during cold periods, but these must not be worn inside the school buildings. We have a simple rule that should be followed 'when in – coats off'.

## **Disciplinary Action:**

Any deviation from the uniform policy may result in disciplinary action with school-based sanctions used for persistent offenders.

Staff will ask students to remove jewellery that is not permitted within our policy, or at times when it poses a health and safety risk i.e. practical based lessons.

Jewellery that is confiscated can then be collected by parents/carers from the school office at the end of the day.

In the event of persistent uniform indiscretions, a student may be sent home to rectify the issue.

Members of the senior management team reserve the right to amend the uniform policy throughout the year.

## Addendum 1

## **Physical Education**

PE kit is essential in ensuring that every student can access the PE Curriculum to its full potential and participate safely and comfortably.

ALL students should bring their PE kit to class even if they are not going to be actively involved as a performer.

Students who are excused from taking part will still need to change into PE kit as they will be involved in other ways such as coaching, or officiating.



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Torquay Boys' Grammar School PE Kit consists of: **Compulsory** 

- Navy Round-neck PE T-shirt (for all indoor activities and summer sports)\*
- Reversible Red/Navy Rugby shirt (for outdoor team games)\*
- Navy PE shorts
- Red and Navy Hooped socks
- TBGS Waterproof smock top
- Sports Trainers (Indoor non-marking sole)
- Studded football/rugby boots
- Towel
- Swimming trunks
- Gumshield (for contact sports)
- Shin pads (for contact sports)

# Optional

- Outdoor Sports trainers (Outdoor)
- Plain Navy Tracksuit Bottoms/Base layer leggings (for cold weather) \*\*
- TBGS Navy Quarter Zip Fleece top (for cold weather)\*\*
- Plain coloured base layer long sleeved top (for cold weather)\*\*
- \*either can be worn for the Park Run units of work

\*\*During the second half of the Autumn term (October half term – Christmas) and the Spring term students may wear the above items of kit as an alternative or alongside their PE kit. The only exception would be in rugby where shorts must be worn for safety reasons.

If a child continuously fails to bring a full PE kit into school this will be bought to the attention of the Head of Department who will take the appropriate action.

## Jewellery

It is the responsibility of the students to remove All jewellery before P.E lessons and store it safely prior to the start of the lesson. If a student has newly pierced ears, they will need to tape these to take part in the lesson.

Long hair must be tied back/up to prevent entanglement in apparatus and to prevent it obscuring vision.

'TBGS's commitment to equality and diversity means that this policy has been screened in relation to the use of gender-neutral language, jargon-free plain English, recognition of the needs of disabled people, promotion of the positive duty in relation to race and disability and avoidance of stereotypes. This document is available in alternative formats on request.'